

**MINUTES OF THE PERSONNEL COMMITTEE MEETING  
HELD AT THE CITY OF CUDAHY MUNICIPAL BUILDING,  
5050 S LAKE DR. CUDAHY, WI, ON  
Monday, October 5, 2010**

**ROLL CALL**

Ald. Schissel called the meeting to order at 5:30 PM. The following answered, "present" to roll call: Ald. Otto, Schissel, Mikolajczak, Litkowiec and Bartoshevich. Clerk/Treasurer Broderick, Mayor Day, Dir. Office Services Toms-Neary, Police Chief Poellot, Jaci Duvall, Fire Chief Mayer and DPW Dir. Lange were also in attendance.

**MEETING STATEMENT**

The proper open meeting statement was read at this time.

1. Discussion and appropriate action regarding request of DPW Director Lange to hire three employees in the DPW to replace the three employees retiring in December of 2010. **MOTION BY ALD. BARTOSHEVICH, SECOND BY ALD. MIKOLAJCZAK** to approve the hiring of 3 replacement DPW employees. On the roll call vote, motion carried unanimously.
2. Closed session per State Statute Sec. 19.85(1)(c)(e) and (g) to discuss employee compensation issues, labor agreement negotiations, pending grievances and litigation and likely litigation, employee disciplinary matters and issues related to same. **MOTION BY ALD. MIKOLAJCZAK, SECOND BY ALD. LITKOWIEC** to adjourn into closed session at 5:40 P.M. per sec. 19.85(1)(c)(e) and (g) Wis Stats regarding: a) Discussion and appropriate action regarding AFSCME District Council 48, Local 742 Arbitration (Schmidt). b) Discussion and appropriate action regarding update on Local #1801 International Association of Firefighters AFL-CIO negotiations. c) Discussion and appropriate action regarding update on Professional Police Association negotiations.
3. Adjourn closed session and reconvene in open session. **MOTION BY ALD. BARTOSHEVICH, SECOND BY ALD. MIKOLAJCZAK** to reconvene in open session at 6:46 P.M. Motion carried unanimously.
4. Action on items discussed in closed session. **MOTION BY ALDERPERSON BARTOSHEVICH, SECOND BY ALD. MIKOLAJCZAK** to approve and accept letter of agreement and recommended back pay regarding Schmidt arbitration. On the roll call vote, motion carried unanimously. **MOTION BY ALDERPERSON OTTO, SECOND BY ALDERPERSON LITKOWIEC** to proceed as directed in closed session regarding ongoing negotiations. On the roll call vote, motion carried unanimously.
5. Adjourn. **MOTION BY ALD. MIKOLAJCZAK, SECOND BY ALD. BARTOSHEVICH** to adjourn AT 6:50. Motion carried unanimously.

Attest:  
Mary Schissel/Chairman